



Office of
SELECTMEN
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***BOARD OF SELECTMEN
MEETING MONDAY, July 27, 2015
MEETING MINUTES
GLADYS L. HURRELL REHOBOTH SENIOR CENTER***

Present: Fredrick “Skip” Vadnais, Vice Chairman; Susan Pimental Clerk; David Perry and Gerald Schwall

Also Present: Helen Dennen, Interim Town Administrator

Absent: Michael Costello, Chairman

1.0) Call to Order at 7:00p.m.: The Board and the public participated in the Pledge of Allegiance to the Flag.

2.0) Consent Agenda Warrants: S. Vadnais read the weekly Warrants: Withholdings:16-03A, \$107,117.16; Payroll:16-04B, \$82,349.78; and Invoices:16-04, \$212,057.35. S. Pimental made a motion to approve the weekly Warrants as read. Second, D. Perry. Voted 4-0

Minutes: none

3.0) Open Forum – Announcements:

Read by S. Vadnais; MassDOT District 5 will be conducting selective tree trimming work to improve sight lines, eliminate encroachment, remove hazardous limbs, and improve signage visibility on Route 44 from the Taunton / Dighton Town line to Route 114A in Seekonk. The work will commence on July 27, 2015 and will be conducted during the day from approximately 7:00am to 3:30pm, Monday through Friday, with an estimated duration of about three weeks. The traffic management will consist of a standard traffic setup utilizing police detail.

S. Vadnais stated M. Costello requested an Executive Session Meeting for August 6, 2015 @ 6:00pm regarding the union contract.

Town Administrator’s Report:

The Wheeler Street Bridge project bid opening was June 23, 2015 and the contract was rewarded the low bidder was Walsh Contracting and it is scheduled to be authorized so at this point they should be moving forward with the work. We have received a lot of calls from residents asking when it will be starting. S. Pimental asked when bridge work will be complete and H. Dennen

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stated may be by end of next winter but there is a small window of opportunity where a task has to be done by November 1st if weather is hazardous it will take longer.

MMA breakfast has been scheduled and they are providing food from a local caterer, it is scheduled for October 2, 2015.

We have to hold an Order Of Taking for the three roadways that were accepted at the May town meeting. J. Talerman is doing the title searches and they are not all back yet, but I have to send them out this Friday in order to make the 120 day time limit. We need to schedule a meeting date on August 31 to meet the time limit of 30 days back. All Selectmen agreed to new meeting date.

•Next regular Selectmen's meeting will be August 10th at the Senior Center at 7 PM the Dighton Board of Selectmen will be present.

4.0) NEW BUSINESS:

Action Item (1A): Police Officer Hire

Chief Trombetta has requested the Board appoint Gilbert C. Lima as a full-time Patrolman for the Police Department

Request from Chief Trombetta: Gilbert has been a Reserve Officer with this Department for four years and has always conducted himself in a most professional manner. His appointment will fill the second Patrolman opening that we have. He has been working at Stonehill College as a campus Police Officer. I have secured a slot in the next police recruit academy in Plymouth which starts on September 21, 2015. The academy is 22 weeks. He will graduate sometime in February. I will begin the Field Training process with Officer Lima immediately. I have great confidence that Officer Lima will serve us well as a full time Patrolman and I respectfully ask that he be appointed at your next meeting on July 27th.

J. Trombetta stated that he has about four or five new recruits that he will be bringing in front of the Board to ask that they be appointed as well. A Reserve Academy is starting up in Swansea on July 30 with a graduating class on December 26, 2015 in which J. Trombetta hopes to bring in more recruits to be appointed.

Motion made by S. Pimental to appoint Gilbert C. Lima as a full-time Patrolman for the Police Department effective 7/27/15 on a one-year probationary period and upon successfully completed all required physicals, screenings, etc. 2nd by D. Perry. All Vote 4-0

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Action Item (1B): Hire of Part-time Dispatcher

Chief Trombetta has requested Matthew Bomes be hired as a Part-time Public Safety Dispatcher for the Police Department effective immediately contingent upon successfully passing any physicals, screenings, etc. which may be needed. He has all is certifications in place.

Motion made by S. Pimental to approve hire of Matthew Bomes as a Part-time Public Safety Dispatcher for the Police Department effective immediately contingent upon successfully passing any physicals, screenings, etc. which may be needed 2nd by G. Schwall All Vote 4-0

Action Item (1): Interview for Veterans Service Officer Position

On Monday, July 20, 2015 Selectman David Perry, current Veterans Service Officer Jack Taylor, Bette Dyer and Helen Dennen interviewed Richard Grenier for the position of Veterans Service Officer and requested he come before Board for a final interview. Dave Perry feels he is a perfect fit for the job and was impressed during interview. He joined the Air Force in 1971 and was on active duty in Okinawa for two years. Dick studied electronics with the military. He was with Raytheon for over 36 years with various levels of supervisory positions. Went to school and received his Bachelor's Degree in management. Was an Assistant Scout Master while his son was in scouts and enjoys volunteering with Senior Center. This position gives him another opportunity to help people. Spoke with Jack Taylor and said if he was chosen would help him out if needed.

D. Perry was impressed with organizational skills at Raytheon. Highly endorses him for position.

Satisfactory CORI on file, since Mr. Grenier currently volunteers at the Senior Center. Satisfactory Driving Record submitted.

On a motion made by D. Perry it was voted to authorize hire and appointment of Richard A. Grenier as Veterans Service Officer and Veterans Graves Officer effective 7/29/15 thru 1/28/16 on a six month probationary period contingent upon successfully passing a pre-employment physical and drug screening 2nd by S. Pimental All Vote 4-0

D. Perry said Jack Taylor left job due to not having enough time to spend on his farm. He thought that he could do both jobs but couldn't.

Action Item (2): Personnel Policies

Dave Scanlon reviewed following policies with BOS

Three new personnel policies have been written as a result of the insurance assessment report that gave these areas high priority. The Personnel Board would like to get BOS input on these prior to us going to public hearing on them. They are based largely on sample policies provided by the insurance company (Glatfelter Public Practice "HR Help" website).

Policy Number 32.0, Requests for Accommodation

S. Vadnais questioned definition of a “qualified individual” and “reasonable accommodation”.

D. Scanlon states that it is up to us to decide. G. Schwall says it is fine and that it must be wide in scope.

Policy Number 33.0, Exit Interviews

D. Perry said not for employees under probation period.

S. Pimental questioned how wording should change, seems to be too detailed. Basically find out why they are leaving not ask specific questions. G. Schwall states why have an exit interview when they are terminated, unless it is insurance policy. He recommends being done by a second manager not one that terminated. G. Schwall wants D. Scanlon to check to see if it is mandatory by insurance and if not take exit interview out for terminated employees.

Policy Number 34.0, Workplace Violence

S. Vadnais does not like how wording in definition of violence is. G. Schwall asked, are we obligated by town to train employees? D. Scanlon said absolutely. S. Pimental says insurance companies come in to train, does our insurance company do that. D. Grenier added that companies are very specific when workplace violence comes into place and if someone threatens someone and another person hears, that is enough to send that employee to Human Resources. He states carrying a weapon is one thing, brandishing it is another. We need to train employees, D. Scanlon. S. Pimental says contact insurance before we accept this, especially 34.0.

S. Vadnais wants wording of brandishing firearms changed. G. Schwall says he doesn't feel someone in town should bring a gun or explosive device into office during work unless police officer or authorized employee. D. Scanlon states he will check on training videos and he states he does not have to come in front of Board again, he just wanted their input as a matter of procedure. The Personnel Board will vote on changes.

S. Vadnais mentioned moving on to Performance Evaluation System: D. Scanlon was not aware it was on agenda. It is still in progress and not finished yet.

Action Item (3): Fire Department Pumper

Fire Chief Frank Barresi was present to ask the Board to award contract for replacement Pumper per a state bid. He also presented a packet listing specifications. It is an excellent program. He looked at three different trucks and found one at a great value. This truck is very well built. Funding was approved under Article 3 FY15 Capital Budget on the STM Warrant for 5/11/15 in the amount of \$450,000.00. Chief Barresi left a little in for unforeseen expenses in the future, bid came in at \$443,920.00. The lead time is 9 months, Chief Barresi states most are one year.

S. Pimental made a motion to allow S. Vadnais to sign letter for purchase of pumper truck 2nd by G. Schwall All Vote 4-0

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Chief Frank Barresi gave a public announcement: burning trash is illegal and we have seen a lot of it and we are giving written warnings. If we continue to see more we will be in court with some of these people.

Action Item (4) Municipal Aggregation Update

We have been advised by the Department of Energy Resources that they are satisfied that the Town of Rehoboth and Good Energy are undertaking efforts with realistic expectations of the municipal benefits that may accrue to future aggregation plan subscribers and recognize the commitment of Rehoboth as it seeks to bring value to the community through this public aggregation.

A Petition has now been submitted for Approval of Municipal Aggregation Plan pursuant to GL c.164, section 134 to the Department of Public Utilities to approve the Aggregation Plan, noting that the Town has contracted with Good Energy to assist with the preparation of the Plan and related filings.

The Department of Public Utilities will conduct a Public Hearing at the Department's offices located at One South Station, 5th floor, Boston, Ma on Wednesday, 8/26/15 at 2 pm to receive comments on the Plan. Any person who desires to comment may do so at the public hearing noted above or submit written comments to the Department no later than close of business (5 pm) on Tuesday, 8/25/15; procedure to submit comments can be found on Town website homepage.

Our goal is to have this all in place and start residents on plan by November 1, 2015 when the winter rates start.

Action Item (5): Vicious Dog Issue

Isidro Bairos was bitten at 470 Winthrop Street on 6/16/15 by a dog owned by one of his tenants (Tenant Dorothy Bert Eleuterio).

The dog has been placed by ACO Jane Foster on a 60 day restraint effective 6/27/15 which will end 8/25/15.

S. Vadnais Read MGL Chapter 140, Section 157 and he feels the Board should have a public hearing with tenants the owner of the dog present and the landlord and give tenant option to quit (meaning move out or be evicted). S. Vadnais states eviction could take some time and he doesn't want anyone else put in danger.

In order to facilitate the time to give adequate notice to the owner of the dog, the BOS vote to schedule hearing for either 8/10/15 or 8/24/15.

Action Item 6: Reappointments/Appointments

Discussion regarding filling the Zoning Board of Appeals – Full Member Position

Current Associate Members are Matthew Habershaw & Ryan DuVally

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Town Counsels:

Gay & Gay PC – Labor Counsel – term running 7/1/15 -6/30/16

Motion made by S. Pimental to reappoint Gay & Gay PC for Labor Counsel 2nd by G. Schwall
All Vote 4-0

Blatman, Browboski, Mead & Talerman- term running 7/1/15 – 6/30/16

Motion made by S. Pimental to reappoint Talerman for General Counsel 2nd by G. Schwall All
Vote 4-0

COMPUTER IT COMMITTEE		Term
Mark Welzel	Reappointment	7/1/15 – 6/30/16
James Muri	Reappointment	7/1/15 – 6/30/16
Derek Rousseau	Reappointment	7/1/15 – 6/30/16
Laura Schwall-(G.S. abstained)	Reappointment	7/1/15 – 6/30/16

Motion made by S. Pimental to reappoint Computer IT Committee Members, 2nd by D. Perry All
Vote 4-0, except Laura Schwall 3-0

CABLE TV ADVISORY COMMITTEE		Term
Richard Barrett	Reappointment	7/1/15 – 6/30/16
William J. Carmichael	Reappointment	7/1/15 – 6/30/16
Robert McKim, Jr.	Reappointment	7/1/15 – 6/30/16
Derek Rousseau	Reappointment	7/1/15 – 6/30/16
Wayne Taylor		

Motion made by S. Pimental to reappoint Cable TV Advisory Committee 2nd by D. Perry All
Vote 4-0

Discussion regarding filling the Full Member position on the Zoning Board of Appeals. There were two interested members: Ryan DuVally and Matthew Habershaw. Chair Chuck DeBlois was not sure if Matthew Habershaw was going to be reappointed as a member and with the Board of Selectmen recommendation there was a motion made by S. Pimental to appoint Ryan DuVally as the Zoning Board of Appeals – Full Member for a term running 7/27/15 – 6/30/20 2nd by G. Schwall All Vote 4-0

Action Item (7): Comcast Check

Vote to accept check from Comcast for \$75,000.00 in accordance with Rehoboth License Section 6.5 Capital Payments.

Motion made by S. Pimental to accept Comcast check 2nd by G. Schwall All Vote 4-0

Action Item (8): One Day Wine & Malt Liquor License

Vote to approve One Day Wine & Malt Liquor License for Patricia Ferreira, 11 New Street, Rehoboth, MA. The licensed premises being Seekonk Rod & Gun Club, Reed Street, Rehoboth,

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MA for August 16, 2015 from 12:00pm – 5:00pm for a Bike Run. *Range must be closed while event taking place

*Dates of license will be 8/15/15 – 8/17/17 for transfer of liquor

Motion made by S. Pimental to approve One Day Liquor License 2nd by D. Perry All Vote 4-0

Action Item (9): Signatory Authority

Motion made by S. Pimental authorizing Helen Dennen to sign bills, invoices, and payroll vouchers related to the Board of Selectmen's Department 2nd G Schwall All Vote 4-0

Action Item (10): Rehoboth Golf Course, Inc.

Motion made by S. Pimental to amend License No. 102000004 issued to Rehoboth Golf Course, Inc. to include Sunday morning liquor sales from 10am to 12 noon effective 7/27/15 thru 12/31/15 2nd by D. Perry All Vote 4-0

Actin Item (11): Rehoboth Wines & Spirits, Inc.

Motion made by S. Pimental to issue All Alcohol Package Store Liquor License per approval from ABCC to Rehoboth Wines & Spirits, Inc. effective 7/27/15 thru 12/31/15 2nd by D. Perry All Vote 4-0

5.) OPEN PUBLIC FORUM:

Dick Grenier mentioned that at Redway Plain it was hard to park for the Memorial Day Parade. Tax payers pay for this and a farmer has been leasing to hay field and seeded right before parade allowing limited access for cars. Dick asks that there be a certain area reserved for parking. S. Vadnais said you need to speak to the Park Commission because the Board of Selectmen has no authority. D. Perry thinks the seeding was not by farmer but for the gazebo. S. Vadnais stated parking on ground the crops won't grow, but he does need to contact parks commission. D. Perry said he will sit with Dick Grenier and Park Commissioner to discuss issue.

6.) BOARD OF SELECTMEN REPORTS:

Vadnais: Salt shed is going up and block foundation putting in by Highway Department. The problem is someone needs the right licensing to be able to do that. It needs to be a commercial supervisor's license. S. Pimental asked if building inspector can do this. Who is constructing the block? We need to clarify this issue. S. Vadnais will find out what requirements we need and who is setting block foundation.

Schwall: We are going to be holding a training session at the Town Hall for Municipal Acct. 101. There seems to be some issues when closing out the year and we don't want it to reoccur next year. I have talked to the Town Accountant and the Assistant Town Accountant and some things are unacceptable; some department heads might not have the knowledge they need or are unwilling to decode their own billing. They are passing it along to Assistant Town Accountant

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which is taking away from her work. We will be going over purchasing orders, when to purchase, billing, etc. It will be mandatory to all department heads.

Pimental: She wants to get in touch with the Tree Warden to cut back some trees in areas of Rt. 44 where visibility is obstructed. I'm sure there are other areas where you inch out into the major streets. These need to be a priority. S. Vadnais said we will make him aware of issues.

Perry: The animal shelter now has a gutter. He thanked John DuVally and MAP Insulation for donating and putting it up

7.) EXECUTIVE SESSION: S. Pimental made a motion to go into Executive Session MGL Chapter 30A, §21(3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

8.) ADJOURNMENT: S. Vadnais made a motion to adjourn the meeting Second G. Schwall Perry-aye, Pimental-aye, Vadnais-aye

Respectfully submitted,

Kelly Hathaway

ABSENT
Michael R. Costello, Chairman

Frederick E. Vadnais, Jr., Vice Chairman

Susan M. Pimental, Clerk

David A. Perry, Jr., Member

Gerald V. Schwall, Member

Approved for Release on 3/7/16