



Office of
SELECTMEN
148 Peck Street
Rehoboth, MA 02769

Tel.: (508) 252-3758
Fax: (508) 252-5342

**BOARD OF SELECTMEN
MEETING OF THE BOARD OF SELECTMEN
WEDNESDAY, FEBRUARY 3, 2021
MEETING MINUTES
SELECTMEN'S MEETING ROOM, TOWN HALL**

Present: Selectman Frederick "Skip" Vadnais, Selectman James Muri, Selectman Dave Perry, Selectman Gerry Schwall, Selectmen Michael Costello and Deborah Arruda, Interim Town Administrator

At 6:55 PM it was voted to enter into Executive Session pursuant to **MGL CHAPTER 30A, Section 21(a) (3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares**

Call to Order at 7:06 p.m.: The Board and the public participated in the Pledge of Allegiance to the Flag.

1.0) Consent Agenda

Warrants for February 1, 2021:

D. Perry motioned approve this week's Warrant: 21-31B Payroll \$99,196.44; 21-30A Withholdings \$38,714.25; 21-31 Warrant \$135,837.53. Second by J. Muri. Vote 5-0.

Minutes: Executive Minutes: none

Regular Minutes: 9/21/2020, 9/28/2020

D Perry motion to approve the Regular Session Minute from September 21, 2020. Second by J. Muri. Vote 5-0.

G. Schwall motion to amend the minutes from September 28 as described. Second by J. Muri. Vote 5-0.

D. Perry motion to approve the Regular Session Minutes from September 28, 2020, with amendments. Second by G. Schwall. Vote 5-0.

Discussion:

G. Schwall states that the way his comments (page 3, Old Business, Action Item 1, Discussion) are represented are somewhat vague and would like them amended as described.

Announcements:

The next Board of Selectmen's meeting will be held Monday, February 8, 2021 at 7 PM at Town Hall.

Town Administrator's Report:

Job applications are still being accepted for the Highway and Transfer Station positions and they can be sent into the Board of Selectmen's office at 148 Peck Street or emailed to Cindy at Cmcdonough@rehobothma.gov

The Fiscal Year 2022 Budget season has begun. Last year we met with the department heads during a separate session. The Board discussed how that worked well and that they should do it again.

We have received a request for a new Class II License. Jim's Rims, Inc., dba Wheels Unlimited is looking to take over the old Riverside Service location at 40 Fall River Avenue. Board agreed to set Public Hearing for this on February 22nd.

EAP (Employee Assistance Program) will begin training for Department Heads and all employees on Sexual Harassment/Discrimination/Etc.

Phyllis Dupere, of Terrybrooke Road, called our office as she is writing a history book about Rehoboth. She is looking for permission to use the Town seal/logo and to take photographs of historical significance around town for use in her books. Board instructs Interim Town Administrator to review with Town Counsel, Clerk, Historical Commission, bring back next week.

NEW BUSINESS:

Action Item #3A: Vote to Accept Appointments, as Submitted

Chief James Trombetta was present to respectfully request that the Board appoint the three individuals this evening. We currently have three openings for Patrol Officers in town. Two are Army National Guardsmen out of the 772 in Taunton Military Police Unit, who have both successfully completed the Municipal Academy that was held at the Mass State Police in Braintree, and graduated last week. The third gentleman has been a Reserve Officer for a couple of years and will be attending the Plymouth Police Academy starting March 1st.

J. Muri motion to appoint and Kandace M. Lague as Patrol Officers contingent upon successful completion of physical exam. Effective 2/3/2021-indefinite. Start date February 8th, 2021. Seniority to be based upon class rank from the academy, hers being first of the three appointments on this day. Second by G. Schwall. Vote 5-0.

J. Muri motion to appoint Brennen D. Beaudoin as Patrol Officer contingent upon successful completion of the physical exam, Effective 2/3/2021-indefinite. Start date February 8th, 2021. Seniority to be based upon class rank from the academy, his being second of the three appointments made this day. Second by D. Perry. Vote 5-0.

J. Muri motion to appoint Paulo F. Mendes as Patrol Officer, upon successful completion of the Plymouth Police Academy. Effective 2/3/2021-indefinite. Start date March 1st, 2021. Second by M. Costello. Vote 5-0.

Town Clerk, Laura Schwall, was present to swear in all three new Patrol Officers.

Action Item #1: Discussion Re: Employee Performance Reviews and Goals Procedure

Dave Scanlon, chairman of the Personnel Board, was present. He spoke to the Board about the importance of putting evaluations in place.

Discussion:

The Board discussed goal setting, who would set the goal for the Performance Reviews and the process for reviewing them, as well as the employees input into this evaluation. The implementation of training the Department Heads is the first step.

- 1-Establish goals first, derived by employee, department, job description, etc.
- 2-Then evaluation will be measured against goals.

Training to be conducted by the Personnel Board, with help from EAP resources.

G. Schwall motion that we ask our Personnel Board to create a basic goal setting and performance review workshop that would be required for all department heads and suggested for elected officials to participate in. Second by D. Perry. Vote 5-0.

G. Schwall suggestion:

- 1- 75% goals/25% evaluate
- 2- 25% goals/75% evaluate

Action Item #2: Vote to Approve Contract for Pumper Truck Manufacturing

The contract has been reviewed by Town Counsel. We are ready to approve the contract for the purchase of our new pumper that was approved at Town Meeting. Thank you to Chief Barresi for being the intermediary between the manufacturer and Town Counsel.

G. Schwall motion to vote to approve and sign the contract with Minuteman Fire & Rescue Apparatus, Inc. dba Allegiance Fire and Rescue. Second by M. Costello. Vote 5-0.

Action Item #3: Vote to Accept Appointments, as Submitted

We have a few volunteers for the COA to approve.

D. Perry motion to approve George Latham as a Volunteer to the COA-Meals on Wheels. Effective 2/1/2021 -6/30/2021. Second by M. Costello. Vote 5-0

D. Perry motion to approve Linda Brightman as a Volunteer to the COA. Effective 2/3/2021-6/30/2021. Linda will be helping the COA take incoming calls and scheduling of vaccine appointments for our seniors. Second by M. Costello. Vote 5-0.

Action Item #4: Vote to Approve New Hire- Transfer Station Monitor

D. Perry motion to approve Derrick McKearney as a Monitor for the Transfer Station. Hire date will be February 6, 2021. Second by J. Muri Vote 5-0.

Action Item #5: Vote to Approve Mobile Home Temporary Use-268 Homestead Ave.

Bill McDonough, Zoning Officer has approved placement of a mobile Home at 268 Homestead Avenue. Family has been displaced due to a recent fire. The Zoning Officer is asking for the vote of the Board for this mobile home.

D. Perry motion to approve temporary placement of a Mobile Home at 268 Homestead Avenue. Second by M. Costello. Vote 5-0.

Action Item #6: Vote to Approve Mobile Home Use-138 Homestead Ave-Ratification

This location has been discussed previously at our meetings. New update: Tennant has moved out and home owner will be moving in within 2-3 weeks, after cleaning and minor renovations. The Board was awaiting

paperwork from the homeowner from Town Sanitation so a vote for approval of the mobile home was never taken. For the record a ratification will be made, per the Chairman.

D. Perry motion to vote to ratify the use of a mobile home at 138 Homestead Avenue from approximately September of 2020 to February of 2021. Second by M. Costello. Vote 5-0.

Action Item #7: Discussion Re: Class II Auto License-North American Auto
Selectmen Muri recused himself from the discussion.

Zoning Enforcement Officer, Bill McDonough, has written the Board in regards to this location. The Board has to decide if they want to move forward with renewing of their 2021 Auto License. Bill McDonough's letter says owner is working with him with cleaning the area and the apartment is now vacant.

The Board is not pleased with his progress in cleaning the site. He has had multiple opportunities, at least one year since last renewal. Board suggests he clean before meeting with the Board to ask them to renew his license. We will set up a meeting date with Board once it is cleaned up.

Action Item #8: Vote to Approve Contract-Fencing Work at Police Dept

Mike Costello has supplied the Board with three quotes to move the fencing at current station plus any additional fencing needed at the new Police Station.

D. Perry motion to approve and sign contract with Citiworks for the fencing work at the Police Station, with discussion. Motion withdrawn.

G. Schwall motion to table to 2/8. Second by J. Muri. Vote 5-0

G. Schwall suggests using the Sale of Real Estate account as funding in the motion to approve, when approving.

Discussion:

D. Perry - Wood and Wire sent a plan, Citiworks did not. The Citiworks proposal doesn't mention adding new materials or have a scope of work, it just says to use existing. Could you ask them to include dimensions and add "use existing and supply new as needed"?

M. Costello agreed to ask Citiworks for plan with dimensions and statement that they will "reuse existing and supply new material as needed".

Action Item #9: Vote to Approve Town Meeting Date and Opening of the Warrant

If all goes well this year, the Town will hold their Annual Town Meeting on Tuesday, May 11, 2021. Location will have to be discussed and time. We also have to open the Warrant for this meeting and it will be opened until March 1st.

M. Costello motion to set the Annual Town Meeting for FY22 for Tuesday May 11, 2021, time and location to be determined. Second by J. Muri. Vote 5-0.

G. Schwall suggested sending form to school to hold date.

M. Costello motion to open the Warrant for the May 2021 Annual Town Meeting. It will remain open until noon on March 1st. Second by D. Perry. Vote 5-0.

Selectmen's Reports:

Schwall:

- In Washington, there was an Executive order from Biden directing FEMA to help States more than they had been. Reimburse 100% now. 2/4 Call with FEMA & Commonwealth
- Accountant work with FEMA
- Projects almost done \$ in CARES to help with other projects
- FEMA supposed to help with vaccine
- Lost two well-known citizens in Town, George Cardono- of the Park Commission /Housing Authority. He passed away last week, and also Norman Spring, Town Photographer, passed away.

Costello: no report

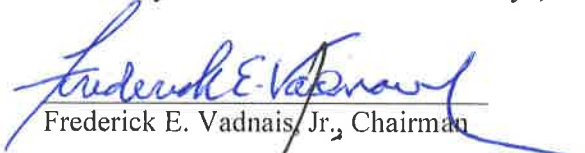
Perry: Pushing snow in the street-by-law Chapter B12, Section 7, is not allowed. To put snow on the street after it's plowed is very dangerous. Fines can be set. Highway works hard, and it's a huge liability. Homeowners are responsible for what their snow plow contractor do.

Muri: no report

Vadnais:

- On behalf of Board, I order the Highway to be aggressive with contractors regarding this snow into the street issue.
- Spoke to Pond Street issue- not BOS jurisdiction, its Planning Board. However, we can work with CPC to work with Boy Scouts on something to benefit all. Would Board like Chair to see if CPC would buy the land and offer Boy Scouts of America a life tenancy for usage? Board agreed.

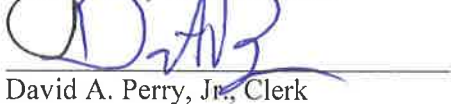
ADJOURNMENT: Selectmen Perry made a motion to adjourn the Regular Session Meeting at 8:55 PM, Second by Selectmen Schwall Muri – aye, Vadnais – aye, Costello-aye, Schwall-aye, Perry-aye.



Frederick E. Vadnais, Jr., Chairman



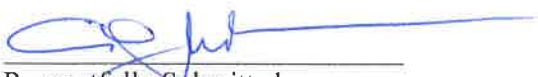
James Muri, Vice Chairman



David A. Perry, Jr., Clerk

George M. Solas, Sr., Member

Michael P. Deignan, Member



Respectfully Submitted,
Cindy McDonough

Assistant to the Town Administrator

Approved: 9/13/2021