## Office of SELECTMEN 340 Anawan Street Rehoboth, MA 02769



Tel.: (508) 252-3758 Fax: (508) 252-5342

## BOARD OF SELECTMEN MEETING Monday, March 2, 2020 6:30 PM EXECUTIVE SESSION MEETING MINUTES Gladys L. Hurrell Rehoboth Senior Center 55 Bay State Road

<u>Present</u>: Selectman Frederick "Skip" Vadnais, Selectman David Perry, Selectman James Muri, Selectman Gerald Schwall, Selectman Michael Costello, and Town Administrator Assistant Deborah Arruda

At 6:30 PM Chairman Schwall called the meeting to order in open session, stating the first order of business is Executive Session.

On a motion made by Selectman D. Perry, seconded by Selectman S. Vadnais, it was voted to enter Executive Session at 6:30 PM pursuant to MGL Chapter 30A, §21(a) (2) to conduct strategy sessions in preparation for negotiations with non-union personnel.

Roll call: Perry, aye; Muri, aye; Vadnais, aye; Schwall, aye; Costello, aye. Vote 5-0.

Minutes: 4/29/2019

J. Muri motioned to approve and hold Executive Minutes for 4/29/2019.

## **Topic of discussion:** Fire Chief Contract

The Board discussed the Fire Chief's contract and changes that were made by Town Counsel. Performance evaluation was discussed and sick-time buyback.

The Board discussed wages; how increases will be distributed throughout the years; reviewed what other local Fire Station Chiefs are paid (Rehoboth is competitive); reviewed extra pay; "work holidays" when calls come in and other Towns/Cities' policy (ranges are all over) and discussed \$3K for Holiday buyback.

J. Muri- motion to authorize the Chairman to enter into discussion with Fire Chief to finalize contract. Second by S. Vadnais. **Roll call:** Perry, aye; Muri, aye; Vadnais, aye; Schwall, aye; Costello, aye. Vote 5-0.

## Adjournment:

On a motion made by Selectman S. Vadnais, seconded by Selectman J. Muri, it was voted to adjourn the 2/24/2020 Executive Session at 7:00 PM and to reconvene in Regular Session. **Roll call**: Schwall, aye; Muri, aye; Costello, aye; Perry, aye; Vadnais, aye. Vote 5-0

Respectfully submitted,

Odete Lacourse

Frederick E. Vadnais, Jr. Chairman

Leonard Mills, Jr., Vice Chairman

George Solas, Sr., Clerk

Michael P. Deignan, Member

Robert Johnson II, Member

**BOARD OF SELECTMEN** 

Approved: 5/30/2023