

Office of  
SELECTMEN  
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**BOARD OF SELECTMEN MEETING  
TUESDAY, JANUARY 3, 2023, 6:30 PM  
EXECUTIVE SESSION MEETING MINUTES  
Francis Farm-Francis Hall  
27 Francis Farm Road**

**Present:** Selectman Frederick "Skip" Vadnais, Selectman George Solas, Selectman Lenny Mills, Jr., Selectman Robert Johnson II, Deborah Arruda, Town Administrator.

**Absent:** Selectman Michael Deignan.

At 6:39 PM Chairman Vadnais call the Board to order and the first item of business is Executive Session.

On a motion made by Selectman Solas, seconded by Selectman Johnson, it was voted to enter Executive Session at 6:39 PM. pursuant to ***MGL Chapter 30A, Section 21 (a) (2) To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.***

**Roll Call Vote:** Frederick "Skip" Vadnais, aye, George Solas, aye; Lenny Mills, aye; Robert Johnson, aye; Vote 4-0.

**Topic of discussion:  
Town Accountant Position**

Present: Ashley Pires.

Selectman Vadnais, Chair offered Ashley time to work on Certificates.

G. Solas asked Ashley how she would handle those asking for something done ASAP.

L. Mills asked Ashley how comfortable she is as an Accountant and with the MUNIS system. Compensation was discussed.

Selectman Solas, Mills, Vadnais and Johnson were satisfied with Ashley's responses.

Selectman Mills (G. Solas agrees) to negotiate contract and work out Certification, get CORI and physical.

Reconvene in open session- the official announcement and hire will take place during the regular session at 7PM.

**Topic of discussion:**

**Human Health and Services Staff**

Health & Human Services December 12, 2022, meeting with Richard Panofsky, a vote was not officially taken to allow Mr. Panofsky to move forward and advertise for a multi-functional Aide position. The Board of Selectmen agreed, but the meeting minutes do not reflect a vote taken.

L. Mills- motion to allow Richard Panofsky to advertise for a multi-functional Aide position. Second by G. Solas. **Roll Call:** Selectman Mills, aye; Selectman Solas, aye; Selectman Vadnais, aye; Selectman Johnson, aye. Vote 4-0.

**Adjournment:**

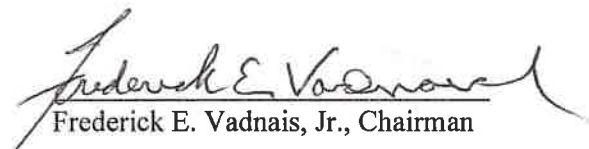
On a motion made by Selectman Mills, seconded by Selectman Johnson, it was voted to adjourn the 1/3/2023 Executive Session at 7:05 PM.

**Roll Call Vote:** Selectman Mills, aye; Selectman Solas, aye; Selectman Vadnais, aye; Selectman Johnson, aye. Vote 4-0.

Respectfully Submitted,



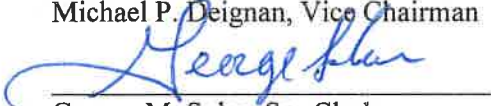
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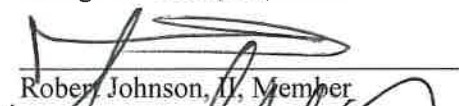
Frederick E. Vadnais, Jr., Chairman

(Abstain)

Michael P. Deignan, Vice Chairman



George M. Solas, Sr., Clerk



Robert Johnson, II, Member



Leonard Mills, Jr., Member

**Approved: 1/30/2023**